



"MELTEMI VILLAGE " HOTEL POLICY EMPLOYEE HEALTH AND SAFETY POLICY

OUR COMMITMENT

Ensuring Health and Safety conditions in the workplace is a key priority and commitment of "Meltemi Village " which concerns all the activities of the Hotel.

Recognizing that human resources are our most important and valuable asset, the Hotel provides a healthy and safe work environment, developing and implementing practices and systems adapted to the risks associated with its business activities.

The successful implementation of our policy is the responsibility of all employees regardless of the job they perform or the position they hold at "Meltemi Village ".

In this context, we make every effort in order to achieve:

- The provision of a healthy and safe working environment for all employees, guests and partners.
- Ensuring the health and safety of all employees by continuously improving the systems, standards and practices applied in the workplace.
- Full compliance with the requirements of the OHSAS 18001 standard, as well as with local and international Legislations and regulations.

OUR GOALS

Our goal is to eliminate accidents and illnesses related to work in all facilities of "Meltemi Village ", by undertaking the following initiatives and commitments:

- Recognizing, evaluating and minimizing the risks associated with the Hotel's activities that may cause injury or illness.
- Providing training and supervision on health and safety issues, such as safe work practices and emergency procedures, in order for employees to fully understand occupational hazards.
- Encouraging employee involvement in the process of finding effective methods for identifying, evaluating and eliminating or reducing hazards in the workplace.
- Ensuring that all employees, guest and partners have understood and implemented the specifications, regulations and health and safety policy of "Meltemi Village " in the workplace.
- Providing financial resources for the implementation and continuous improvement of the Health & Safety System implemented by the Hotel.
- Establishing procedures for the analysis and evaluation of all accidents and incidents related to workplace safety, as part of an integrated Management program.
- Submitting the health and safety policy of the Hotel to internal and external audits, in order to ensure continuous efficiency and consistent compliance with modern standards and best practices.

As part of our efforts to create an excellent working environment, the health, safety and well-being of all "Meltemi Village " employees are fundamental values.